



PaS

Improving Collaboration between Police & Private Security

Public Policing and Private Security
Shifting Relations, Future Prospects and Ethical Implications
31st October



PaS : National Collaboration Strategy



- **Structural Change** : Areas of Development
 - CLARITY
 - TRUST
 - INNOVATION
- **Delivering Results** : Areas of Project Activity
 - INFORMATION, INTELLIGENCE & COMMUNICATIONS
 - STANDARDS, TRAINING & ACCREDITATIONS
 - EFFECTIVE COLLABORATION

PaS : Collaboration Framework



- **Spence Model of Collaboration**

- Look for common ground
- Learn about others
- Critique results, not people
- Give and get respect
- Proceed slowly
- Be Explicit and clear
- Communicate with Clarity; Completeness; Conciseness; Concreteness; Correctness

- **Project Proposal & Review Process**

- **Collaboration Requirement Matrix**

RISK	Terrorist Threat	Criminal	Low Level
TIMELINESS	Immediate	Operation/ Project	Ongoing
PARTICIPATION	Active	Intel Sharing	Awareness

PaS : Key Success Factors



- Agreement to the need for Collaboration Strategy
- Adoption of a common Strategy across stakeholders
- Effective investment of effort
 - Transparency of initiatives to allow coordination
 - Understand real requirements
 - Prefer to build on what we have – if it can deliver
- Demonstrate to
 - the Police & Public how the PSI can be used effectively
 - the PSI what benefits they will gain

PaS : Supported Projects



- **Enabling and demonstrating how collaboration can work for mutual success**
 - MPS PaS Awards (MPS)
 - CSAS review (NBCC/PSI/HO)
 - Support for Buying Security (SIA/BSIA)
 - Violence Reduction Board (SIA/BRC/HO)
 - Coordination of data standards for reporting (NBCS/NPCC)
 - Designated PoC in Police and Private Sector (BSIA/NPCC/HO)
 - **Community Guarding Project (Sussex Police/Sainsburys/Mitie)**

PaS : Getting to the Future



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- **Shifting Relations**
 - **Future Prospects (and priorities)**
 - **Ethical Considerations**

 - **Support Needed**
 - Challenging the Strategy & Collaboration Model
 - Identifying relevant Innovations (Service vs Product)
 - Proper analysis of benefits & design of replication methods
 - Patience