

Gender and Employment in Local Labour Markets

About the GELLM Research Programme

Professor Sue Yeandle
Director, GELLM Research Programme

Gender and Employment in Local Labour Markets (GELLM)

The *Gender and Employment in Local Labour Markets* project has been funded, between September 2003 and August 2006, by a core European Social Fund grant to Professor Sue Yeandle and her research team at the *Centre for Social Inclusion*, Sheffield Hallam University. The award was made from within ESF Policy Field 5 Measure 2, 'Gender and Discrimination in Employment'. The grant was supplemented with additional funds and resources provided by a range of partner agencies, notably the Equal Opportunities Commission, the TUC, and 12 English local authorities.

The output of the GELLM Research Programme comprises:

- new statistical analysis of district-level labour market data, led by Dr Lisa Buckner, producing separate **Gender Profiles** of the local labour markets of each of the participating local authorities (Buckner, Tang and Yeandle 2004, 2005, 2006) - available from the local authorities concerned and at www.shu.ac.uk/research/csi.
- 6 **Local Research Studies**, each involving between three and six of the project's local authority partners. Locality and Synthesis reports of these studies, published spring-summer 2006 are available at www.shu.ac.uk/research/csi. Details of other publications and presentations relating to the GELLM programme are also posted on this website. The 6 studies are:
 1. **Working below potential: women and part-time work**, led by Dr Linda Grant (and part-funded by the EOC)
 2. **Connecting women with the labour market**, led by Dr Linda Grant
 3. **Ethnic minority women and access to the labour market**, led by Bernadette Stiehl
 4. **Women's career development in the local authority sector in England** led by Dr Cinnamon Bennett
 5. **Addressing women's poverty: local labour market initiatives** led by Karen Escott
 6. **Local challenges in meeting demand for domiciliary care** led from autumn 2005 by Professor Sue Yeandle and prior to this by Anu Suokas

The GELLM Team - Led by Professor Sue Yeandle, the members of the GELLM research team are: Dr Cinnamon Bennett, Dr Lisa Buckner, Ian Chesters (administrator), Karen Escott, Dr Linda Grant, Christopher Price, Lucy Shipton, Bernadette Stiehl, and Dr Ning Tang. The team is grateful to Anu Suokas and Dr Pamela Fisher for their contributions to the project in 2004-5, to Dr Chris Gardiner for advice and guidance, to Ryan Powell and Gerard Poole for additional research assistance, and to Celia Taylor and Sann Wharam for additional administrative support.

The GELLM Partnership - The national partners are the Equal Opportunities Commission and the TUC. The project's 12 local authority partners are: Birmingham City Council, the London Borough of Camden, East Staffordshire Borough Council, Leicester City Council, Newcastle City Council, Sandwell Metropolitan Borough Council, Somerset County Council, the London Borough of Southwark, Thurrock Council, Trafford Metropolitan Borough Council, Wakefield Metropolitan District Council and West Sussex County Council. The North East Coalition of Employers has also provided financial resources via Newcastle City Council. The GELLM project engaged Professor Damian Grimshaw, Professor Ed Fieldhouse (both of Manchester University) and Professor Irene Hardill (Nottingham Trent University), as external academic advisers to the project team, and thanks them for their valuable advice and support.

The GELLM Research Team

Professor Sue Yeandle *Professor of Sociology, University of Leeds*

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Sue conceived and directed the *Gender and Employment in Local Labour Markets* Research Programme 2003-6. Based at Sheffield Hallam University from 1991-2005, Sue was Director of the Centre for Social Inclusion 2003-5, joining the University of Leeds in 2006. Sue has conducted extensive research on women's employment and has published extensively on labour market issues. Her first book, *Women's Working Lives* (Tavistock Publications, 1984) explored the challenges of combining paid work and motherhood, and she has also written widely on the relationship between work and family life, flexible working, unemployment, and labour market activation. At Leeds, Sue directs the University's research for Carers UK within the *Action for Carers and Employment* (European Social Fund) project.

Dr Cinnamon Bennett *Senior Research Fellow, University of Leeds* c.j.bennett@leeds.ac.uk 0113 343 7988

Cinnamon led the GELLM study *Women's Career Development in Local Authorities*. Formerly based at the Centre for Social Inclusion, Sheffield Hallam University, she is now project manager for a new project on *Carers and Services*, carried out in partnership with Carers UK in the School of Sociology and Social Policy at the University of Leeds. From 2001-2004 Cinnamon was Gender Manager of the EU Structural Funds Objective 1 Programme in South Yorkshire, implementing gender mainstreaming across all funded interventions.

Dr Lisa Buckner *Senior Research Fellow, University of Leeds* l.j.buckner@leeds.ac.uk 0113 343 7989

Lisa was the statistical lead for the GELLM research programme and is an expert in demographic and quantitative methods. She specialises in research and policy analysis to support the evidence based policy making of local and central government. Lisa has almost ten years' experience in the development of the 2001 Census and the issues surrounding this, gained through her work in the Census Division of the Office for National Statistics and through her work in local government and UK universities.

Karen Escott *Principal Lecturer in Planning and Urban Policy, Sheffield Hallam University*

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Karen led the GELLM study *Addressing Women's Poverty*. Her research is based in the Centre for Social Inclusion where she is as a member of the gender and equalities research group, working on gender and local labour markets, gender mainstreaming and gender and governance. Formerly Co-Director of the Centre for Public Services, Karen has developed a body of research on the inter-related themes of public service modernisation, social and economic analysis and equal opportunities, and has published widely on these topics.

Dr Linda Grant *Senior Lecturer in Social Policy, Sheffield Hallam University*

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Linda led the GELLM studies *Working Below Potential* and *Connecting Women with the Labour Market*. Her research is based in the Centre for Social Inclusion where she has developed her longstanding research interest in the economic circumstances of women's lives and in women's relationships to labour markets, local economies and the welfare system. Her publications and research reports reflect this interest, and she has published widely on women's part-time employment and women's economic disadvantage.

Christopher Price *Researcher University of Leeds* c.b.price@leeds.ac.uk Tel: 0113 343 7392

Christopher Price was as a qualitative researcher on a number of studies within the GELLM research programme in 2005-6. He is currently working on the *Carers and Services* project at the University of Leeds, where his work and research interests are also informed by his work for the Refugee Council in 2004-5.

Lucy Shipton *Researcher, Sheffield Hallam University* l.shipton@shu.ac.uk 0114 225 5555

Lucy worked as a qualitative researcher on the GELLM project. She has 6 years social research experience and has worked on a wide range of research and consultancy projects in the areas of education, learning and skills, crime and the care sector. Lucy has previously worked for the University of Sheffield and a private consultancy.

Bernadette Stiehl *Senior Research Fellow, Sheffield Hallam University* b.stiehl@shu.ac.uk, 0114 225 5555

Bernadette led the GELLM study *Ethnic Minority Women and Access to the Labour Market*. Her other research interests include carers and the care workforce, and equality and diversity issues in relation to employment policy and practice. Bernadette previously worked in the Centre for Regional Economic and Social Research (CRESR) and at the Department for Education and Skills (DfES) where she was involved in commissioning and managing social research.

Dr Ning Tang *Senior Research Fellow, Sheffield Hallam University* N.Tang@shu.ac.uk, 0114 225 5555

Ning contributed research expertise to a number of studies within the GELLM Research Programme, and is now working on a British Council study of Chinese Students. Her research interests include work life balance, comparative analysis of flexible employment and households, employment and unemployment analysis, and women's and men's working time and employment patterns.

GELLM Publications

The publications produced by the GELLM research team as part of the GELLM partnership 2003-2006¹ are listed below. They have been published by Sheffield Hallam University as 7 Series of reports. These reports are also available electronically as *pdf* files. The Series 1 reports arise from the GELLM statistical work (the *Gender Profiles*) conducted in phase 1 of the project (2003-5). The Series 2 - Series 7 reports relate to the *6 Local Research Studies* carried out in Phase 2 (2004-6). The authorship of each report is indicated below. Each report includes a note of the contributions made by other members of the research team and, where appropriate, by partners and others linked to the GELLM project. All reports were edited by the GELLM Director, Professor Sue Yeandle.

	Title	Authors
Series 1		
Part 1	Gender Profile of Somerset's Labour Market	L. Buckner, N. Tang, S. Yeandle
Part 2	Gender Profile of Sandwell's Labour Market	L. Buckner, N. Tang, S. Yeandle
Part 3	Gender Profile of Newcastle's Labour Market	L. Buckner, N. Tang, S. Yeandle
Part 4	Gender Profile of Wakefield's Labour Market	L. Buckner, N. Tang, S. Yeandle
Part 5	Gender Profile of Camden's Labour Market	L. Buckner, N. Tang, S. Yeandle
Part 6	Gender Profile of Leicester's Labour Market	L. Buckner, N. Tang, S. Yeandle
Part 7	Gender Profile of Thurrock's Labour Market	L. Buckner, N. Tang, S. Yeandle
Part 8	Gender Profile of West Sussex's Labour Market	L. Buckner, N. Tang, S. Yeandle
Part 9	Gender Profile of East Staffordshire's Labour Market	L. Buckner, N. Tang, S. Yeandle
Part 10	Gender Profile of Birmingham's Labour Market	L. Buckner, N. Tang, S. Yeandle
Part 11	Gender Profile of Southwark's Labour Market	L. Buckner, G. Poole, S. Yeandle
Part 12	Gender Profile of Trafford's Labour Market	L. Buckner, N. Tang, S. Yeandle
Series 2		
Part 1	Working below potential: Women and part-time work - Synthesis report	L. Grant, S. Yeandle, L. Buckner
Part 2	Working Below Potential: Women and part-time work in Wakefield	L. Grant, S. Yeandle, L. Buckner
Part 3	Working Below Potential: Women and part-time work in West Sussex	L. Grant, S. Yeandle, L. Buckner
Part 4	Working Below Potential: Women and part-time work in Thurrock	L. Grant, S. Yeandle, L. Buckner
Part 5	Working Below Potential: Women and part-time work in Leicester	L. Grant, S. Yeandle, L. Buckner
Part 6	Working Below Potential: Women and part-time work in Camden	L. Grant, S. Yeandle, L. Buckner
Series 3		
Part 1	Connecting women with the labour market - Synthesis report	L. Grant, L. Buckner
Part 2	Connecting women with the labour market in Sandwell	L. Grant, C. Price, L. Buckner
Part 3	Connecting women with the labour market in Birmingham	L. Grant, C. Price, L. Buckner
Part 4	Connecting women with the labour market in Wakefield	L. Grant, C. Price, L. Buckner
Part 5	Connecting women with the labour market in Thurrock	L. Grant, C. Price, L. Buckner
Part 6	Connecting women with the labour market in Camden	L. Grant, C. Price, L. Buckner
Series 4		
Part 1	Ethnic minority women and access to the labour market - Synthesis report	S. Yeandle, B. Stiell, L. Buckner,
Part 2	Ethnic minority women and access to the labour market in Newcastle	B. Stiell, N. Tang
Part 3	Ethnic minority women and access to the labour market in Somerset	B. Stiell, N. Tang

¹ All publications listed here were produced as part of the ESF-funded GELLM project within the grant period September 2003 – August 2006. This list does not include papers and presentations presented to academic audiences by members of the research team; these will be fully listed in the Director's Final Report of the GELLM programme in October 2006. Other academic output will be forthcoming from autumn 2006 onwards, and will be listed on the following websites as it becomes available: www.shu.ac.uk/csi/research and www.leeds.ac.uk.

	Title	Authors
Part 4	Ethnic minority women and access to the labour market in Leicester	B. Stiell, N. Tang
Part 5	Ethnic minority women and access to the labour market in Southwark	B. Stiell, N. Tang
Part 6	Ethnic minority women and access to the labour market in Camden	B. Stiell, N. Tang
Series 5		
Part 1	Women's career development in the local authority sector - Synthesis report	C. Bennett, N. Tang, S. Yeandle
Part 2	Women's career development in Sandwell MBC	C. Bennett, N. Tang, S. Yeandle
Part 3	Women's career development in Wakefield MDC	C. Bennett, N. Tang, S. Yeandle
Part 4	Women's career development in Leicester City Council	C. Bennett, N. Tang, S. Yeandle
Part 5	Women's career development in the London Borough of Southwark	C. Bennett, N. Tang, S. Yeandle
Series 6		
Part 1	Addressing women's poverty: local labour market initiatives - Synthesis report	K. Escott, L. Buckner
Part 2	Addressing women's poverty in Birmingham: local labour market initiatives	K. Escott, C. Price, L. Buckner
Part 3	Addressing women's poverty in West Sussex: local labour market initiatives	K. Escott, C. Price, L. Buckner
Part 4	Addressing women's poverty in Newcastle: local labour market initiatives	K. Escott, C. Price, L. Buckner
Part 5	Addressing women's poverty in Somerset: local labour market initiatives	K. Escott, C. Price, L. Buckner
Part 6	Addressing women's poverty in East Staffordshire: local labour market initiatives	K. Escott, C. Price, L. Buckner
Part 7	Addressing women's poverty in Southwark: local labour market initiatives	K. Escott, C. Price, L. Buckner, L. Shipton
Series 7		
Part 1	Local challenges in meeting demand for domiciliary care - Synthesis report	S. Yeandle, L. Shipton, L. Buckner
Part 2	Local challenges in meeting demand for domiciliary care in Sandwell	S. Yeandle, L. Shipton, L. Buckner
Part 3	Local challenges in meeting demand for domiciliary care in Birmingham	S. Yeandle, L. Shipton, L. Buckner
Part 4	Local challenges in meeting demand for domiciliary care in West Sussex	S. Yeandle, L. Shipton, L. Buckner
Part 5	Local challenges in meeting demand for domiciliary care in Newcastle	S. Yeandle, L. Shipton, L. Buckner
Part 6	Local challenges in meeting demand for domiciliary care in Thurrock	S. Yeandle, L. Shipton, L. Buckner
Part 7	Local challenges in meeting demand for domiciliary care in Somerset	S. Yeandle, L. Shipton, L. Buckner

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